

Responses to member questions: Document 3 (employee spouse)
March 25, 2020

Has anyone established a policy/practice regarding an employee/first responder whose spouse is “ill” but not able to be tested? What if the first responder, who is eligible for a test, tests negative?

Bensenville:

We haven’t encountered this issue yet but I would refer the employee to the CDC guidelines for caring for someone at home: <https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/care-for-someone.html>

Bloomingtondale:

No policy at this time.

Carol Stream:

In such cases where their spouse has been tested, the Village is having such an employee stay home until their spouse’s test results come back negative. If the employee tests negative, we would allow them to work but would ask them to monitor themselves for symptoms and immediately self-report.

Elmhurst:

We have not established any policy for that particular circumstance. We would ask employee to monitor their health, and at the first sign of a symptom, have them self-quarantine at home for CDC recommended time.

We had an employee test positive and have quarantined (at home) 5 other employees who were in close contact for more than 10 minutes with the ill employee.

Itasca:

Employee guidance:

Employees who have been in close contact with a person that has flu-like symptoms should stay home. The Village permits employees to use accrued sick leave to care for a sick family member. Employees who do not have available sick-leave but have a family member who is experiencing symptoms should contact their supervisor or HR about an alternative work or leave arrangement.

Naperville:

No specific policy for this exact set of circumstances. If the employee has any signs or symptoms related to COVID-19 the employee is not to return to work for 14 days.

Schaumburg:

Schaumburg has not experienced this. We do have an employee who believes his spouse was exposed. Based on guidance from the employee's physician, that employee – from EPW – is home and using accrued sick time.

Villa Park:

No Policy at this time.

West Chicago:

West Chicago hasn't created a policy at this time.

Westmont:

No policy at this time.